

Comparisons of Job Characteristics

Focus Occupation: [Mental Health and Substance Abuse Social Workers \(21-1023\)](#)

Associated Occupation: [Psychiatric Technicians \(29-2053\)](#)

[Compare Knowledge](#)

[Compare Skills](#)

[Compare Abilities](#)

[Compare Detailed Work Activities](#)

[Compare Tools and Technologies](#)

<<	Focus occupation element is much lower
<	Focus occupation element is lower
0	Focus occupation element is at a similar level
>	Focus occupation element is at a higher level
>>	Focus occupation element is at a much higher level

Knowledge

Similarity of Focus Occupation to Associated Occupation: 96

Focus Occupation: Mental Health and Substance Abuse Social Workers (21-1023)

Associated Occupation: Psychiatric Technicians (29-2053)

Associated Occupation's Key Knowledge Elements	Average Rating, All Occupations	Associated Occupation's Rating	Focus Occupation's Rating		Evaluation of Focus Occupation
Psychology	6.4	22.9	22.5	0	Current knowledge level may be sufficient
Therapy and Counseling	3.8	19.8	23.8	>>	Current knowledge level is likely more than sufficient
Customer and Personal Service	11.3	19.1	20.6	0	Current knowledge level may be sufficient
Sociology and Anthropology	4.1	12.8	16.5	>>	Current knowledge level is likely more than sufficient
Public Safety and Security	6.9	11.2	6.1	<<	Extensive education and/or training may be required
Medicine and Dentistry	3.7	9.6	5.1	<<	Extensive education and/or training may be required
Philosophy and Theology	3.2	8.6	11.0	>	Current knowledge level is likely sufficient

The maximum possible rating is 25.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O*NET (Occupation Information Network) data.

Skills

Similarity of Focus Occupation to Associated Occupation: 87

Focus Occupation: Mental Health and Substance Abuse Social Workers (21-1023)

Associated Occupation: Psychiatric Technicians (29-2053)

Associated Occupation's Key Skills Elements	Average Rating, All Occupations	Associated Occupation's Rating	Focus Occupation's Rating		Evaluation of Focus Occupation
Social Perceptiveness	9.1	13.2	18.8	>>	Skill level is likely more than sufficient
Monitoring	9.9	12.5	12.8	0	Current skill level may be sufficient
Coordination	9.1	11.2	12.3	0	Current skill level may be sufficient
Service Orientation	7.9	11.1	14.5	>>	Skill level is likely more than sufficient
Negotiation	6.8	9.8	10.7	0	Current skill level may be sufficient
Persuasion	7.4	9.8	11.2	>	Skill level is likely sufficient

The maximum possible rating is 25.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O*NET (Occupation Information Network) data.

Abilities		Similarity of Focus Occupation to Associated Occupation: 91			
Focus Occupation: Mental Health and Substance Abuse Social Workers (21-1023) Associated Occupation: Psychiatric Technicians (29-2053)					
Associated Occupation's Key Abilities Elements	Average Rating, All Occupations	Associated Occupation's Rating	Focus Occupation's Rating	Evaluation of Focus Occupation	
Oral Comprehension	12.5	14.4	15.7	0	Current ability level may be sufficient
Oral Expression	12.4	14.0	16.0	>	Current ability level is likely sufficient
Problem Sensitivity	11.1	13.2	15.4	>	Current ability level is likely sufficient
Deductive Reasoning	10.6	11.0	13.8	>	Current ability level is likely sufficient
Inductive Reasoning	10.2	10.8	14.1	>>	Current ability level is likely more than sufficient
Near Vision	11.1	10.8	11.5	0	Current ability level may be sufficient
Speech Recognition	9.9	10.8	13.0	>	Current ability level is likely sufficient
Static Strength	5.0	8.2	3.8	<<	Extensive improvement in abilities may be required
Explosive Strength	1.4	5.3	2.9	<<	Extensive improvement in abilities may be required

The maximum possible rating is 25.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O*NET (Occupation Information Network) data.

Activities that Both Occupations Have in Common		Similarity of Focus Occupation to Associated Occupation: 74	
Focus Occupation: Mental Health and Substance Abuse Social Workers (21-1023) Associated Occupation: Psychiatric Technicians (29-2053)			
Work Activities		Exclusivity of Activity	
Follow patient observation procedures		71	
Use interpersonal communication techniques		10	
Work with persons with mental disabilities or illnesses		62	

Not all positions in these occupations will necessarily perform all of the listed activities. The exclusivity rating is an indication of how unique the activity is amongst all occupations. The maximum rating is 100. High scores indicate that only a small number of occupations engage in that activity.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O*NET (Occupation Information Network) data.

Tools and Technologies that Both Occupations Have in Common		Similarity of Focus Occupation to Associated Occupation: 83
Focus Occupation: Mental Health and Substance Abuse Social Workers (21-1023) Associated Occupation: Psychiatric Technicians (29-2053)		

Tools and Technologies	Exclusivity
Business function specific software	1
Computers	1
Industry specific software	1

Not all positions in these occupations will necessarily use all of the listed tools and technologies. The exclusivity rating is an indication of how unique the tool or technology is amongst all occupations. The maximum rating is 100. High scores indicate that only a small number of occupations use that tool or technology.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O*NET (Occupation Information Network) data.